STATE BOARD OF MEDIATION STATE OF MISSOURI

SPRINGFIELD FIRE FIGHTERS ASSOCIATION, LOCAL 152,))
Petitioner,)
VS.) Public Case No. R 2012-002
CITY OF REPUBLIC – FIRE DEPARTMENT,)
Respondent.)

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Springfield Fire Fighters Association, Local 152, has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full-time Non-Probationary Fire Fighters, Engineers, Lieutenant, and Captain; excluding all Chief Officers, and Probationary Fire Fighters.

Signed this <u>22nd</u> day of <u>December</u> 2011.

STATE BOARD OF MEDIATION

Jim Avery, Chairman